

Council Members

Janet Kelly, Director and
Advisory Council Chair
Administration

Tim Burton, Deputy
Justice

Dick Clark, CIO
Administration

Mike Cooney, Administrator
Workforce Services Division
Labor & Industry

Lesa Evers, Acting Director
Office of Indian Affairs

Mike Ferriter, Director
Corrections

Arlynn Fishbaugh, Executive
Director
Montana Arts Council

Tom Livers, Deputy
Environmental Quality

Alan Peura, Deputy
Revenue

Madalyn Quinlan, Chief of Staff
Office of Public Instruction

Tim Reardon, Director
Transportation

Amy Sassano, Deputy
Budget and Program Planning

Dore Schwinden, Director
Commerce

Jane Smilie, Administrator
Public Health and Safety
Division, DPHHS

State Human Resources Staff

Paula Stoll, Administrator
444-3789

Peggy MacEwen, Chief
HR Policies & Program Bureau
444-3879

Bonnie Shoemaker,
Classification & Compensation
Specialist
444-2473

John Moore, Director
Professional Development
Center
444-3855

Helen Betts, Office Manager
444-3985

Advisory Council on Workforce Development and Planning

AGENDA

June 20, 2012

1:00 to 4:00 p.m.

Department of Environmental Quality, Conference Room 111,
1520 E. 6th Avenue, Helena, Montana

| | | |
|-------------|-----------------------------------------------------------------------------------------------------------------------------------------|---------------------|
| 1:00 – 1:05 | Welcome | Janet Kelly – Chair |
| 1:05 – 1:15 | Meeting Purpose | Paula Stoll |
| 1:15 – 1:25 | Introductions | John Moore |
| 1:25 – 1:30 | Approval of Minutes | John Moore |
| 1:30 – 1:55 | Performance Management – Clarification of Definitions in Guide | HR Work Group |
| 1:55 – 2:10 | Break | |
| 2:10 – 2:50 | Status Update on Employment Issues in Eastern Montana – Problem identification – Building a business case with supporting data | HR Work Group |
| 2:50 – 3:40 | Predominant Duty – Opening discussion | Council Members |
| 3:40 – 3:50 | Public Comment | Public |
| 3:50 – 3:55 | Meeting Wrap-up | John Moore |
| 3:55 – 4:00 | Closing Remarks | Janet Kelly – Chair |

Meeting Guidelines

- ❖ Everyone is encouraged to be open and candid.
- ❖ Be critical of ideas, concepts, systems, NOT people.
- ❖ One person speaks at a time.
- ❖ Listen constructively.
- ❖ Be open to new ways and ideas.